



Lamberhurst St Mary's CEP (VC) School

Policy on School Uniform

This policy will be reviewed every two years and at any other time if changes are required to comply with changes in legislation, regulation or national or KCC advice. Any amendments will require the approval of the full Governing Body. A copy is stored online in the Staff Area of the school server.

Date of approval by Governing Body	8 January 2019
Signature of Chair of Governors	Mr P Edgesmith
Signature of Headteacher	Mrs C Bromley
Date Due for review	Spring Term 2021

1 Introduction

1.1 It is our policy that all children should wear school uniform when attending school, or when asked to at school-organised events outside normal school hours. We provide a complete list of the items needed for school uniform when pupils start at the school and on our school website. A hard copy of the list is also available from the school office.

2 Aims and objectives

2.1 Our policy is based on the notion that a school uniform:

- promotes a sense of pride in the school;
- engenders a feeling of community and belonging;
- is practical and smart;
- identifies the children with the school;
- is not distracting in class (as fashion clothes might be);
- makes children feel equal to their peers in terms of appearance;
- is regarded as suitable, and good value for money, by most parents and carers;
- has been designed with health and safety in mind.
- is conveniently available from our school outfitters in Wadhurst, with non-logo basic items available at high street retailers and supermarkets.

3 Jewellery

- 3.1 On health and safety grounds, we do not allow children to wear jewellery in our school. The exceptions to this rule are plain ear-ring studs in pierced ears. The children **must** remove these during PE and games as we do not allow children to cover them with a plaster, on the grounds of Health and Safety.

Pupils should not have their ears pierced for the first time during school term time and should ideally arrange for this to be carried out at the beginning of the summer break.

Pupils may wear watches but the school cannot be held responsible for any loss or damage. There are clocks on every classroom wall and in the school hall.

4 Extreme haircuts

- 4.1 The school does not permit children to have haircuts that could serve as a distraction to other children. This includes colour and style, including excessive use of hair gel for fashion purposes.

5 Footwear

- 5.1 The school wants all children to grow into healthy adults. We believe that it is dangerous for children to wear shoes with unsuitable soles or heels in school, so we do not allow this. Neither do we allow children to wear trainers except for sport, playtimes or as leisurewear as they are not in keeping with the smart appearance of a school uniform. We also require sandals to be enclosed (no open toe shoes) and where possible for shoes to have a supportive strap. Loafers and pumps although flat do have the tendency to slip off and can cause accidents, particularly as our school has stairs.

6 The role of parents and carers

- 6.1 We ask all parents and carers who send their children to our school to support the school uniform policy. We believe that parents and carers have a duty to send their children to school correctly dressed and ready for their daily schoolwork. Parents and carers should ensure that their child has the correct uniform including PE kit, and that it is clean and in good repair.
- 6.2 If any parent would like the school to consider modifying the uniform policy, they should make representation, in the first instance, to the Headteacher. The school welcomes children from all backgrounds and faith communities. If there are serious reasons, e.g. religious objections, why parents and carers want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests. Similarly, should an item of school uniform prove problematic for a pupil with disabilities then parents and carers are invited to draw this to the attention of the Headteacher. The school will not treat pupils with disabilities unfavourably.

7 The role of governors

- 7.1 The governing body supports the Headteacher in implementing the school uniform policy. It considers all representations from parents and carers regarding this policy, and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity.
- 7.2 It is the governors' responsibility to ensure that the school uniform meets all national regulations concerning equal opportunities, and that our school uniform policy is consistent with our policy on equal opportunities.
- 7.3 Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

8 Monitoring and review

- 8.1 When monitoring this policy the governing body will:
- listen to the views of pupils, parents and carers, in order to encourage full support of the policy;
 - consider with the Headteacher any requests from pupils, parents or carers for individual children to have special dispensations;
 - require the Headteacher to feedback when requested to the governors on the way in which the policy is being implemented.
- 8.2 This policy will be reviewed by the governing body every two years, or earlier if considered necessary.