



Privacy Notice

Lamberhurst St Mary's CEP School

Pupils, Parents and Carers

This notice explains what personal data (information) we hold about you, how we collect, how we use and may share information about you. We are required to give you this information under data protection law.

Who are we

Lamberhurst St Mary's School collects, uses and is responsible for certain personal information about you. When we do so we are regulated under the *General Data Protection Regulation (GDPR)* and *Data Protection Act 2018* and we have responsibilities for that personal information for the purposes of those laws. The school, as a "data controller", is regulated under the *General Data Protection Regulations (GDPR)* and *Data Protection Act 2018*. Our Data Protection Officer (DPO) is **Mrs Catherine Dottridge, Chief Financial Officer, Tenax Schools Trust**.

The personal information we collect and use

Information collected by us

In the course of providing education we collect the following personal information:

- Personal information (such as name, unique pupil number, contact details, language, nationality, country of birth, National Curriculum assessment results, and free school meal eligibility)
- Special category characteristics
 - Ethnicity
 - Special educational needs (SEN) information and additional educational needs (AEN)
 - Relevant medical information
 - Attendance information (such as sessions attended, number of absences and absence reasons and exclusions)
 - Photographs and CCTV images

We also obtain personal information from other sources as follows:

- personal information, special category information, assessment results and SEN information from schools that you previously attended, as part of the data transfer arrangements
- Service support and involvement information from LA teams working to improve outcomes for children and young people (such as SEND, Early Help, Free School Meals, Admissions)

How we use your personal information

We use your personal information to:

- support pupil learning and wellbeing
- monitor and report on pupil progress
- moderate teacher assessment judgements
- provide appropriate pastoral care and support services
- assess the quality of our services
- comply with the law regarding data sharing
- support you to decide what to do after you leave school
- support or improve educational provision
- ensure no children are missing education
- support children at risk of permanent exclusion
- support the primary, secondary and in-year admissions process
- safeguard children and young people
- improve the education and services we provide
- administer pupil waiting lists
- get in touch with you when we need to
- carry out research

How long your personal data will be kept

We will hold your personal information securely and retain it from when your child applies to join our school, during their time at our school and beyond their attendance at our school if this is necessary to comply with our legal obligations.

Our Records Management Policy sets out how long we keep information about pupils, a copy of which is available on the school website, after which the information is archived or securely destroyed.

Reasons we can collect and use your personal information

We collect and use pupil information under section 537A of the Education Act 1996, section 83 of the Children Act 1989, the Safeguarding Vulnerable Groups Act 2006, and to carry out tasks in the public interest. If we need to collect special category

(sensitive) personal information, we rely upon reasons of substantial public interest (equality of opportunity or treatment).

If there is processing or sharing that relies on your consent, we will make this clear to you and ensure we seek your consent.

Who we share your personal information with

- Department for Education (DfE) (statutory for school funding and educational attainment policy and monitoring) and other government agencies and local authorities as required (e.g. to resolve funding queries)
- Pupils' families and representatives
- Relevant Local Authority teams working to improve outcomes for children and young people
- Commissioned providers of local authority services (such as education services)
- Schools or colleges that you attend after leaving us
- Local forums with schools and relevant Local Authority representatives which support in-year fair access processes and support managed moves between schools
- Local multi-agency forums which provide SEND advice, support and guidance (such as Local Inclusion Forum Team (LIFT))
- Partner organisations signed up to formal Information Sharing Agreements, where necessary, which may include Police, school nurses, doctors and mental health workers and Community Health NHS Foundation Trusts
- Schools in our local collaboration, to enable the moderation of pupil assessment outcomes, to support collaborative working through joint analysis, and ensure children continue to receive appropriate education provision
- The Local Authority has to share information with external moderators (teachers with recent relevant experience) of end of key stage assessments, to meet statutory requirements from the Standards & Testing Agency (STA)
- Our regulator Ofsted, the organisation or "watchdog" that supervises us.
- Survey and research organisations
- Suppliers and service providers - to enable them to provide the service we have contracted them for

We will share personal information with law enforcement or other authorities if required by applicable law.

We are required to share information about our pupils with the LA and the Department for Education (DfE) under section 3 of The Education (Information About Individual Pupils) (England) Regulations 2013.

The National Pupil Database (NPD)

The NPD is owned and managed by the DfE and contains information about pupils in schools in England. It provides invaluable evidence on educational performance to inform independent research, as well as studies commissioned by the DfE. It is held in electronic format for statistical purposes. This information is securely collected from a range of sources including schools, local authorities and awarding bodies.

We are required by law, to provide information about our pupils to the DfE as part of statutory data collections such as the school census and early years' census. Some of this information is then stored in the NPD. The law that allows this is the Education (Information About Individual Pupils) (England) Regulations 2013.

The DfE may share information about our pupils from the NPD with third parties who promote the education or well-being of children in England by:

- conducting research or analysis
- producing statistics
- providing information, advice or guidance

The DfE has robust processes in place to ensure the confidentiality of our data is maintained and there are stringent controls in place regarding access and use of the data. Decisions on whether DfE releases data to third parties are subject to a strict approval process and based on a detailed assessment of:

- who is requesting the data
- the purpose for which it is required
- the level and sensitivity of data requested: and
- the arrangements in place to store and handle the data

To be granted access to pupil information, organisations must comply with strict terms and conditions covering the confidentiality and handling of the data, security arrangements and retention and use of the data.

Your Rights

Under the GDPR you have rights which you can exercise free of charge which allow you to:

- Know what we are doing with your information and why we are doing it
- Ask to see what information we hold about you (Subject Access Requests)
- Ask us to correct any mistakes in the information we hold about you
- Object to direct marketing
- Make a complaint to the Information Commissioners Office
- Withdraw consent (if applicable)

Depending on our reason for using your information you may also be entitled to:

- Ask us to delete information we hold about you
- Have your information transferred electronically to yourself or to another organisation
- Object to decisions that significantly affect you being made by automated means
- Object to how we are using your information
- Stop us using your information in certain ways

We will always seek to comply with your request however we may be required to hold or use your information to comply with legal duties. Please note your request may delay or prevent us delivering a service to you.

For further information about your rights, including the circumstances in which they apply, see the guidance from the UK Information Commissioners Office (ICO) on individuals' rights under the *General Data Protection Regulation*.

If you would like to exercise a right, please contact the Data Protection Officer, Mrs Catherine Dottridge, Tenax Schools Trust, by email: DPO@tenaxschoolstrust.co.uk.

Keeping your personal information secure

We have appropriate security measures in place to prevent personal information from being accidentally lost or used or accessed in an unauthorised way. We limit access to your personal information to those who have a genuine business need to know it. Those processing your information will do so only in an authorised manner and are subject to a duty of confidentiality.

We also have procedures in place to deal with any suspected data security breach. We will notify you and any applicable regulator of a suspected data security breach where we are legally required to do so.

Who to Contact and Where to go for Further Information

Please contact the Data Protection Officer, Mrs Catherine Dottridge, Tenax Schools Trust, to exercise any of your rights, or if you have a complaint about why your information has been collected, how it has been used or how long we have kept it for.

If you would like to get a copy of the information about you that Kent County Council shares with the DfE or how they use your information, please contact the Information Resilience and Transparency Team at data.protection@kent.gov.uk.

For more information about services for children and young people, please go to: <http://www.kent.gov.uk/education-and-children> or the Kent County Council website at www.kent.gov.uk

The General Data Protection Regulation also gives you right to lodge a complaint with a supervisory authority. The supervisory authority in the UK is the Information Commissioner who may be contacted at <https://ico.org.uk/concerns> or telephone 03031 231113.

To find out more about the pupil information we share with the DfE, for the purpose of data collections, go to <https://www.gov.uk/education/data-collection-and-censuses-for-schools>.

To find out more about the NPD, go to <https://www.gov.uk/government/collections/national-pupil-database>

For more information about the DfE's data sharing process, please visit: <https://www.gov.uk/data-protection-how-we-collect-and-share-research-data>

For information about which organisations the department has provided pupil information, (and for which project), please visit the following website: <https://www.gov.uk/government/publications/national-pupil-database-requests-received>

To contact DfE: <https://www.gov.uk/contact-dfe>

Last updated: 8 July 2021